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Mr. P.J. Williams
General Chairman BLET – ATSF
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April 24, 2008

Mr. Williams:

This letter is to confirm our understanding that, due to an increase in recent abuse, BNSF will reinstate the terms of Neutral Fletcher's SBA Award No. 9 concerning the handling of Engineers holding positions in variable calling pools who lay off after being "activated." The terms of that Award are as follows:

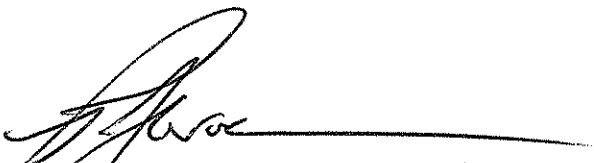
Based upon the entire record, the Board finds that when an engineer lays-off after being "activated," that engineer shall not be allowed to mark back up to that interdivisional service pool until such time as the employee who took that engineer's place returns to the home terminal and establishes a slot for the engineer who laid-off to assume. Furthermore, in the judgment of this Board, since laying-off the active board is to be driven by bona-fide and provable "emergency," all of the time that the engineer is off waiting for his turn to return to the home terminal shall be considered unpaid layoff time off pursuant to the Carrier's Attendance Guidelines. The Board so finds believing that the Carrier makes exceptions for employees who must be off due to bona-fide and provable emergencies.

If the above correctly reflects our understanding, please signify by your signature below.

This understanding may be cancelled by the serving of a thirty-day notice one party upon the other.

Sincerely,

Melissa Beasley



P.J. Williams – General Chairman